

ENVIRONMENT AND SUSTAINABILITY STATEMENT

Lawcris has a Vision for the future – it's based on growth and success but importantly acknowledging our responsibility to protect and enhance the environment for future generations.

We understand that we need to make a significant contribution towards sustainable development in all aspects of our work.

Caring for the environment is integral to our thinking and our aim is to reduce the impact we make on it on the environment from our daily operations.

Our basic principles are:

- To comply with all relevant environmental legislation for all countries within which we operate.
- To adhere to best practice and industry guidance throughout our operations.
- To continually seek to improve our environmental performance.
- To ensure that our employees, customers and suppliers are aware of, and share our aims and objectives.
- To provide a safe environment for staff and promoting a safety and environmentally positive culture across the company.

To achieve our Vision we will introduce and pursue a number of initiatives in line with our Environmental and Sustainability Policy.

We will improve the transparency of our sustainability performance whilst engaging, educating and actively providing opportunities for our staff to learn and participate in these initiatives. All of which will benefit:

- Our People
- Our Customers
- Our Community
- Our Environment

Signed: 